

GOVERNMENT OF PUNJAB
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
NOTIFICATION

No.

Dated:

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and all other powers enabling him in this behalf, the Governor of Punjab is pleased to make the following rules regulating the recruitment and conditions of service of persons appointed to the Punjab Medical Education Service (Class 1), namely:

PART 1

1. Short title and commencement –

- (1) These rules may be called the **Punjab Medical Education Service (Class I) Rules, 2014.**
- (2) They shall come into force on and with effect from the date of issue/publication of this notification.
- (3) They shall apply to all the posts specified in Annexure 'A' to these rules.
- (4) This notification will supersede all previous notifications regarding these posts.

2. Definition – In these rules, unless the context otherwise requires :-

- (1) "Commission" means the Punjab Public Service Commission;
- (2) "Direct appointment" means an appointment made otherwise than by promotion or by transfer of an official already in Service of the Government of India or of a State Government.
- (3) "Government" means the Government of Punjab in the Medical Education and Research Department;
- (4) "Service" means the Punjab Medical Education Service (Class-1);
- (5) "Department" means the speciality as listed in Annexure 'A';
- (6) "Recognized University" means-
 - i. any University incorporated by law in any of the States of India ; or
 - ii. any other University which is declared by the Government to be recognized university for the purposes of these rules.

3. Constitution of Service- There shall be constituted a service to be known as the "Punjab Medical Education Service (Class 1)" consisting of persons recruited to the service under rule 11 after the commencement of these rules:

Provided that the persons holding the posts specified in Annexure 'A' to these rules immediately before such commencement shall be deemed to be appointed to the service in accordance with the provisions of these rules on the designation, grade and any scale laid down in Annexure 'B'.

- 4. Number and character of posts** - The service shall comprise the posts mentioned in Annexure 'A' as approved vide notification No. 1/57/2013-2SS3/6512, dated 25th October, 2013, as amended from time to time.

Provided that nothing in these rules shall affect the inherent right of Government to add to or reduce the number of such posts or create new posts with different designations and scales of pay, whether permanently or temporarily.

- 5. Appointment to Service** – All appointments to the posts in the service shall be made by the Government.

- 6. Nationality of Candidates appointed to the service-**

He/ She must be a citizen of India

- 7. Age**

(1) No person shall be recruited to the service by direct appointment unless he is less than 40 years of age in the case of Assistant Professor, less than 45 years in case of Associate Professor and not more than 50 years in the case of Professor; provided that the Government may in special circumstances to be recorded in writing relax the upper age limit. For the purpose of this rule, the age will be as on the last date of receipt of applications by the Commission/ appointing authority.

(2) There will be a five year relaxation in upper age limit for all posts for SC/ST candidates

(3) *In service candidates i.e. in the case of persons already in regular employment of any department of Punjab Government, applying for direct recruitment for any post will have 10 years relaxation*

(4) *In service candidates of PMES class 1, will have no age bar for promotion. For PCMS candidates for promotional post of Assistant Professor will be given 10 years relaxation in upper age limit.*

- 8. Disqualifications :-**

(1) No person-

- a) who has entered into or contracted a marriage with a person having a spouse living ; or
- b) who having a spouse living, has entered into or contracted a marriage with another person;

shall be eligible for appointment to the service :

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

- (2) Selection of those candidates who furnish wrong information in their applications will be cancelled and they will not be considered for selection at all. Action may also be initiated against them.
- (3) If any PMES doctor applies for or acquires permanent residency/ citizenship of another nation without the approval of competent authority, he/she will be disqualified for the post on which he is working leading to immediate termination and withdrawal of all service benefits with immediate effect.

9. Reservation and retirement

- (1) The reservation policy of the state of Punjab for Category A employees will be followed.
- (2) If no eligible candidate is available from seats available under reservation policy of the state after two attempts, the seats will be transferred to the general category.
- (3) The age of retirement will be 62 years for all posts of the cadre including post of director and joint director. This age may be increased or decreased as per notifications issued by the Government of Punjab from time to time.

10. Qualifications-

- (1) No person shall be recruited to the service by direct appointment or by promotion unless he possesses the qualifications and teaching experience specified in Annexure 'C'.
- (2) No person shall be recruited to the service by direct appointment or by promotion unless he has **3 years teaching experience after completion of 3 years of postgraduation** in the form of senior resident/ lecturer/ tutor/ registrar in a postgraduate Medical College in the speciality concerned. *One year relaxation in teaching experience at level of appointment of Assistant Professor will be given to in-service candidates who have done 4 (four) years of regular rural service with the Department of Health Government of Punjab.* This 3 (three) years teaching experience will be mandatorily applicable to all appointments from assistant professors to professors. ***The candidates who have done super-speciality (DM/ MCH) in concerned speciality will be directly eligible for post of Assistant Professor.***
- (3) A candidate who has done DNB which fulfills the equivalence criteria of MCI for MD/MS shall be considered as meeting the postgraduation requirement.
- (4) A member of the Service recruited by direct appointment must have knowledge of Punjabi language of matriculation standard or equivalent and in case he does not, must acquire the same before completion of his probation period.

(5) All publications mentioned in Annexure 'C', are to be as first or second or corresponding author. These publications are **mandatory for all appointments**. All the publications are to be in journals indexed to Pub Med.

11. Method of appointment –

(1) Appointment to the Service shall be made in the following manner, namely :-

a) Assistant Professors :

- i. Seventy five percent (75%) of the posts shall be filled in by promotion from amongst the members of the Punjab Civil Medical Service possessing the qualifications and teaching experience as mentioned in Annexure 'C'.
- ii. Twenty-five (25%) percent of the posts shall be filled in by direct appointment possessing the qualifications and teaching experience as mentioned in Annexure 'C'.

b) Associate Professors :

- i. Seventy five percent (75%) of the posts shall be filled in by promotion from amongst assistant professors possessing the qualifications and teaching experience as mentioned in Annexure 'C'.
- ii. Twenty-five (25%) percent of the posts shall be filled in by direct appointment possessing the qualifications and teaching experience as mentioned in Annexure 'C'

c) Professors :

- i. Seventy five percent (75%) of the posts shall be filled in by promotion from amongst Associate professors possessing the qualifications and teaching experience as mentioned in Annexure 'C'.
- ii. Twenty-five (25%) percent of the posts shall be filled in by direct appointment possessing the qualifications and teaching experience as mentioned in Annexure 'C'

(2) In case no suitable person is available for promotion to any post in the service, the same shall be filled up by direct appointment; then the next available post will go to promotional quota.

(3) All appointments to the service by promotion shall be made by selection on the basis of **seniority-cum-eligibility** (*eligibility here means minimum eligibility qualification mentioned in Annexure 'C' and a minimum grading required in previous ACRs as*

decided by Government of Punjab from time to time) and seniority alone shall not give any right of appointment.

12. Probation of persons appointed to service :-

(1) Persons appointed to a post in the service shall remain on probation for a period of two years, if appointed by direct appointment and for one year if appointed, otherwise:

Provided that –

- a) any period, after such appointment, spent on deputation on a corresponding or a higher post shall count towards the period of probation;
- b) in the case of an appointment by transfer, any period of work in equivalent or higher rank, prior to appointment to the service may, in the discretion of the appointing authority, be allowed to count towards the period of probation.

(2) If, in the opinion of the appointing authority, the work or conduct of a person during the period of probation is not satisfactory, it may-

- a) if such person is recruited by direct appointment, dispense with his services, or revert him to a post on which he held lien prior to this appointment to the Service by direct appointment; and
- b) if such person is appointed otherwise:
 - i. revert him to his former post; or
 - ii. deal with him in such other manner as the terms and conditions of the appointment permit.

(3) On the completion of the period of probation of a person, the appointing authority may, --

- a) if his work or conduct, has in its opinion, been satisfactory :-
 - (i) confirm such person from the date of his appointment, if appointed against a permanent vacancy; or
 - (ii) confirm such person from the date from which a permanent vacancy occurs, if appointed against a temporary vacancy; or
 - (iii) declare that he has completed his probation period satisfactorily, if there is no permanent vacancy ; or
- b) If his work or conduct has not been, in its opinion satisfactory :-
 - (i) dispense with his service, if appointed by direct appointment and if appointed otherwise revert him to his former post or deal with him in such other manner, as the terms and conditions of his appointment permit; or
 - (ii) extend his period of probation and thereafter pass such orders as it could have passed on the expiry of the first period of probation;

Provided that the total period of probation including extension, if any, shall not be extended by more than two years.

13. Seniority of members of service.-- The seniority inter-se of the members of the service shall be determined separately for each category namely professor, associate professor and assistant professor of faculty in each department of Service on the basis of their continuous appointment in that category:

(1) Provided that the seniority of the members of the Service finally determined before the commencement of these rules shall not be disturbed:

(2) Provided further that in the case of members recruited by direct appointment, the order of merit determined by the Commission/ appointing authority shall not be disturbed in fixing the seniority and person appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection provided the members join within 4 months of the offer for appointment.

(3) Provided further that in case two or more members are appointed on the same date their seniority shall be determined as follows :-

- a) a member recruited by promotion shall be senior to a member recruited by direct appointment ;
- b) a member appointed by promotion and direct appointment shall be senior to a member appointed by transfer;
- c) in the case of members appointed by promotion or transfer seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred; and
- d) in the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member who was drawing a higher rate of pay in his previous appointment and if the rates of pay drawn are also the same then by their length of service in those appointments; and if the length of such service is also the same, an older member shall be senior to a younger member.

Note (1)- Seniority of members appointed on purely provisional basis, shall be determined as and when they are regularly appointed keeping in view the date of such regular appointment.

Note (2)- In the case of professors, inter se seniority across all the departments will be on the basis of the date of joining to the post of professor

14. Pay of members of Service- Members of the service shall be entitled to such scale of pay including special pay, if any, as may be authorized by the Government from time to time. The scales of pay at present in-force in respect of sanctioned posts are given in Annexure 'B'.

15. Private Practice –

- (1) No member of the service shall accept remuneration in any form for providing any service from any source other than the State government, Centre Government, under national programmes or under academic exchange programme including examination remuneration.
- (2) The Government may by general or special order permit any member or members of the Service with medical qualification to engage in private practice on such terms and conditions and subject to such restrictions and limitations as may be specified in the order; if such practice does not in any way interfere with the discharge of his or their official duties.
- (3) Nothing herein contained shall be construed to limit or abridge the power of the Government at any time to withdraw such permission or to modify the terms and conditions on which it is granted without cause assigned. In case of complete withdrawal of the permission, compensation considered adequate by the Government will be paid in the form of non-practicing allowance.

16. Discipline, penalties and appeals –

- (1) In matters relating to discipline, punishment and appeals, members of the Service shall be governed by the Punjab Civil Services (Punishment and Appeal) Rules, 1970, as amended from time to time.
- (2) The authority competent to impose penalties specified in rules of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, in respect of the members of the Service shall be the Government.
- (3) The authority competent to pass an order specified in rules of the Punjab Civil Services (Punishment and Appeal) Rules, 1970, other than an order imposing any of the penalties mentioned in the aforesaid rules shall be the Government.

17. Liability of members of Service to transfer- A member of the service may be transferred by the Government to any post, whether included in any other service or not, on the same terms and conditions as are specified in rules of the Punjab Civil Services Rules.

18. Liability to serve- A member of the service shall be liable to serve at any place, whether within or outside the State of Punjab, on being ordered so to do by the appointing authority.

19. **Leave, pension and other matters-** In respect of pay, leave, pension and all other matters not expressly provided for in these rules, the members of the Service shall be governed by such law and rules as may have been or may hereafter be adopted or made by the competent authority of the state government of Punjab.
20. **Liability to serve in defense forces-** Every person appointed to the Service shall, if so required, be liable to serve in any Defense Service or post connected with the Defense of India for a period of not more than four years including the period spent on training, if any.
21. **Liability for vaccination and re-vaccination-** Every member of the Service shall get himself vaccinated or re-vaccinated when Government so directs by a special or general order.
22. **Oath of Allegiance-** Every member of the Service, unless he has already done so, shall be required to take oath of allegiance to India and to the Constitution of India as by law established.
23. **Power of relaxation-** When the Government is of opinion that it is necessary or expedient so to do it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules except the educational qualifications and experience with respect to any class or category of persons.

In due course if MCI makes educational qualifications and experience with respect to any class or category of faculty more stringent, then these rules will stand modified automatically to higher stringent criteria of MCI, to meet its minimum standard of qualification

24. **Interpretation of rules-** If any question arises as to the interpretation of the rules, the Government shall decide the same.
25. **Other Rules:** Rules which are not covered by this notification will be same as for common service rules for the state of Punjab as amended from time to time or as decided by appropriate authority i.e. Government Of Punjab in that particular aspect.

Annexure A

Number and type of posts approved vide notification No. 1/57/2013-2SS3/6512, dated 25th October, 2013

Serial No	Departments	Government Medical College Amritsar			Government Medical College Patiala			Total		
		Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
1	Anatomy	2	3	4	2	3	4	4	6	8
2	Physiology	2	3	4	2	3	4	4	6	8
3	Biochemistry	2	2	4	2	2	4	4	4	8
4	Pathology (after merging Clinical Pathology Posts)	3	6	6	3	6	6	6	12	12
5	Microbiology	2	3	4	2	3	4	4	6	8
6	Pharmacology	2	2	3	2	2	3	4	4	6
7	Forensic Medicine	1	2	2	1	2	2	2	4	4
8	Community Medicine including Public Health	3	3	5	3	3	5	6	6	10
9	General Medicine	6	6	9	6	6	9	12	12	18
10	General Surgery	6	6	9	6	6	9	12	12	18
11	Obstetrics and Gynaecology	5	5	8	5	5	8	10	10	16
12	Paediatrics	3	3	6	3	3	6	6	6	12
13	Tuberculosis and Respiratory Medicine/ Pulmonary Medicine	2	2	3	2	2	3	4	4	6
14	Psychiatry	2	3	5	2	3	5	4	6	10
15	Dermatology, Venereology and Leprosy	2	2	3	2	2	3	4	4	6
16	Orthopaedics	4	4	8	4	4	8	8	8	16
17	Anaesthesiology including ICU etc	5	5	10	5	5	10	10	10	20

S.No	Departments	Government Medical College Amritsar			Government Medical College Patiala			Total		
		Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
18	Radio-diagnosis	3	7	6	3	7	6	6	14	12
19										
20	Radiotherapy	1	1	3	1	1	3	2	2	6
21	Oto-Rhino-Laryngology	2	2	4	2	2	4	4	4	8
22	Ophthalmology	2	4	4	2	4	4	4	8	8
23	Nuclear Medicine	1	1	2	1	1	2	2	2	4
24	Physical Medicine and Rehabilitation	1	1	3	1	1	3	2	2	6
25										
26	Transfusion Medicine (previously known as Immuno Haematology and Blood Transfusion)	1	1	2	1	1	2	2	2	4
27	Hospital Administration	1	1	2	1	1	2	2	2	4
28	Neonatology	1	1	2	1	1	2	2	2	4
29	Cardiology	1	1	2	1	1	2	2	2	4
30	Clinical Pathology	Merged with Pathology Department								
31	Endocrinology	1	1	2	1	1	2	2	2	4
32	Medical Gastroenterology	1	1	2	1	1	2	2	2	4
33	Medical Oncology	1	1	2	1	1	2	2	2	4
34	Nephrology	1	1	2	1	1	2	2	2	4

S.No	Departments	Government Medical College Amritsar			Government Medical College Patiala			Total		
		Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
35	Neurology	1	1	2	1	1	2	2	2	4
36	Cardio Vascular & Thoracic Surgery	1	1	2	1	1	2	2	2	4
37	Urology	1	1	2	1	1	2	2	2	4
38	Neuro-surgery	1	1	2	1	1	2	2	2	4
39	Paediatric Surgery	1	1	2	1	1	2	2	2	4
40	Plastic & Reconstructive Surgery	1	1	2	1	1	2	2	2	4
41	Surgical Oncology	1	1	2	1	1	2	2	2	4
		77	91	145	77	91	145	154	182	290

Annexure 'B'**Pay Grade of Posts:**

S.no	Name of Post	Basic Pay in ₹	Grade pay in ₹
1.	Assistant Professor	37400-67000	8600
2.	Associate Professor	37400-67000	8900
3.	Professor	37400-67000	10000
4.	Deputy Medical Superintendent	37400-67000	8900
5.	Medical superintendent	37400-67000	10000
6.	Vice Principal	37400-67000	10000
7.	Principal	37400-67000	10000
8.	Joint Director	37400-67000	10000
9.	Director	37400-67000	10000

Qualifications and Teaching Experience of Faculty:

S.no	Name of Post	Qualification & Teaching experience desired
1.	Director	Atleast five years as Professor in the service. Preference will be given to the Heads of the Departments..
2.	Joint Director	Atleast three years should be as Professor in a department. One post of joint Director will be filled from Medical Stream while the other will be filled from Allied stream i.e. Dental and Ayurveda. If suitable candidate not available from Dental and Ayurveda, this post will be filled from Medical Stream. This is a tenure post of 5 years
3.	Principal	Atleast five years as Professor in the service. He/ She should be Head of Department. This is a tenure post of 5 years.
4.	Vice Principal	Atleast three years as Professor in the service. Preference will be given to Head of Department. This is a tenure post of 3 years
5.	Medical Superintendent	Atleast three years should be as Professor in the service. Preference will be given to Head of Department. This is a tenure post of 3 years Faculty with administrative experience/ qualifications will be preferred
6.	Deputy Medical Superintendent	Atleast three years should be as Associate Professor in a department. This is a tenure post of 3 years. Faculty with administrative experience/ qualifications will be preferred.

- The above mentioned posts Serial No 1-5 will be filled by Government through applications from a panel of 10 senior most faculty members on the basis of their administrative skills.
- Principal of Medical college/institution, who is head of the institute and the Medical Superintendent who is head of the affiliated teaching hospital can be incharge of a Unit but cannot be Head of Department in the medical college/institution. However, they can teach and practice in the Department concerned. He/ she (Principal/ Vice Principal/ Medical superintendent) will supervise the working of the unit with the junior most professor in his concerned speciality
- For posts at 1 to 3 and in case of posts at 4 to 5 if the candidate was previously head of department before appointment to these post; then on completion of the tenure or if the government so decides or the incumbent himself /herself requests to relinquish charge of the post; will return as head of department.

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
5	Microbiology	M.D.(Bacteriology)/ M.D.(Microbiology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
6	Pharmacology	M.D.(Pharmacology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
7	Forensic Medicine	M.D. (Forensic Med.)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
8	Community Medicine including Public Health	M.D.(Social & Preventive Medicine)/ MD (Community Med.)/ MD (Preventive and Social medicine)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
9	General Medicine	M.D.(Medicine) M.D.(General Medicine)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
10	General Surgery	M.S.(Surgery)/ M.S.(General Surgery)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
11	Obstetrics and Gynaecology	M.D.(Obst. & Gynae.)/ M.S.(Obst. & Gynae.)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
12	Paediatrics	M.D.(Paediatrics)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

Annexure C (contd)

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
13	Tuberculosis and Respiratory Medicine/ Pulmonary Medicine	M.D. (Tuberculosis)/ M.D.(TB & Respiratory Dise.)/ MD (Pulmonary Medicine)/ M.D. (TB & Chest Diseases)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
14	Psychiatry	M.D.(Psychiatry)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
15	Dermatology, Venereology and Leprosy	M.D.(Derm.&Ven.) M.D.(Derm.) M.D.(Derm.Ven.& Leprosy)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
16	Orthopaedics	M.S. (Orthopaedics)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
17	Anaesthesiology including ICCU etc	M.D. (Anaesthesiology)/ M.S. (Anaesthesiology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
18	Radio-diagnosis	M.D.(Radio-Diagnosis)/ M.D.(Radiology) / M.S. (Radiology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
19								
20	Radiotherapy	M.D.(Radiotherapy)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
21	Oto-Rhino-Laryngology	M.S.(Oto-Rhino-Laryngology) / MS (ENT)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
22	Ophthalmology	M.S. (Ophthalmology)/ M.D.(Ophthalmology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
23	Nuclear Medicine	M.D. (Nuclear Medicine) / M.D.(Radio-Therapy) with two years experience in Nuclear Medicine in a recognised centre/ M.D.(Medicine) with DRM OR DNM/M.D. (Radio-Diagnosis) with two years experience in Nuclear Medicine in a recognised centre/ M.D.(Bio-Physics) or its equivalent qualification in Bio-Physics with DRM or DNM OR DNB in Nuclear Medicine with 3 (three) experience in Nuclear Medicine in a recognised centre.	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
24	Physical Medicine and Rehabilitation	M.D.(P.M.R)/M.D.(Medicine) with Diploma in PMR/ M.S.(General Surgery)/ M.S.(Orthopaedics) with two years special training in the Speciality of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or 3 (three) years of equivalent training approved in the subject in any approved institution in India.	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
26	Immuno Haematology and Blood Transfusion (Department will be called Transfusion Medicine)	D.M.(Immunology) OR M.D.(Immuno-haematology & Blood Transfusion/ M.D. (Pathology) with 3 (three) years teaching experience or special training in the deptt. of Immuno-Haematology & Blood Transfusion.	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - DM holders donot require above experience
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
27	Hospital Administration	M.D.(Health Administration)/ M.D.(Hospital Administration)/ M.D.(Community Health Administration)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - DM holders donot require above experience
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
28	Neonatology	D.M.(Neonatology)/ M.D.(Paediatrics) with three years special training in Neonatology in an advance centre.	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - DM holders donot require above experience
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
29	Cardiology	D.M.(Cardiology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	DM in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	DM in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
30	Clinical Pathology (Will be an interagal part of Pathology Department i.e.Posts will be combined with Pathology Department)	M.D.(Pathology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
31	Endocrinology	D.M.(Endocrinology)/ M.D. (Medicine) or M.D.(Paediatrics) with three years special training in Endocrinology.	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - DM holders donot require above experience
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
32	Medical Gastroenterology	D.M.(Medical Gastroenterology)/ D.M.(Gastroenterology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	DM in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	DM in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
33	Medical Oncology	D.M.(Medical Oncology)/ M.D.(Medicine) or M.D.(Radio-therapy) or M.D. (Paediatrics) with 3 years special training in Medical Oncology in an advance centre	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor or equivalent or higher teaching faculty posts after postgraduation in Post Graduate Medical College	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - DM holders donot require above experience
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Qouta 25%			Promotional Qouta 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
34	Nephrology	D.M.(Nephrology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	DM in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	DM in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
35	Neurology	D.M.(Neurology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	DM in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	DM in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
36	Cardio Vascular & Thoracic Surgery	M.Ch.(Cardio Vascular & Thoracic Surgery)/ M.Ch.(Cardiac Surgery)/ M.Ch.(Vascular Surgery)/ M.Ch.(Thoracic Surgery)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	MCH in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	MCH in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
37	Urology	M.Ch.(Urology)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	MCH in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	MCH in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	

S.No	Department	Basic Qualification	Direct Quota 25%			Promotional Quota 75%		
			Professor	Associate professor	Assistant professor	Professor	Associate professor	Assistant professor
38	Neuro-surgery	M.Ch.(Neuro-Surgery)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	MCH in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	MCH in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
39	Paediatric Surgery	M.Ch.(Paediatric Surgery)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	MCH in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	MCH in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
40	Plastic & Reconstructive Surgery	M.Ch.(Plastic & Reconstructive Surgery)/M.Ch.(Plastic Surgery)	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	MCH in concerned speciality	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	MCH in concerned speciality
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	
41	Surgical Oncology	M.Ch.(Surgical Oncology)/ M.S.(Surgery)/ or M.S.(E.N.T.) or M.S.(Orthopaedics) or M.D.(Obst. & Gynae.) with 3 years special training in Surgical Oncology	As Reader/ Associate Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 11 years teaching experience after completion of postgraduation)	As Assistant Professor in the subject for four years in a recognised Post Graduate Medical College. (minimum 7 years teaching experience after completion of postgraduation)	Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - MCH holders donot require above experience	As Associate Professor in the subject for four years in government medical college of Amritsar and Patiala.	As Assistant Professor in the subject for four years in government medical college of Amritsar and Patiala.	From PCMS cadre having Three years teaching experience in the subject in a recognised medical college as Senior Resident/ Registrar/ Lecturer/ Demonstrator/ Tutor after postgraduation in Post Graduate Medical College - MCH holders donot require above experience
			Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor		Publications : Minimum of four Research Publications indexed journals in Pub Med and one research publication in international indexed journal with pub med.two published during period as Associate Professor	Publications :Minimum of Two Research Publications indexed journals in Pub Med , published during period as Assistant Professor	