# GOVERNMENT OF PUNJAB DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH (HEALTH-3 BRANCH)

To

- Gian Sagar Educational and Charitable Trust through its Chairman.
- Gian Sagar Medical College and Hospital, Ramnagar, Distt. Patiala <u>through its Principal</u>.
- Mr. Harsatinder Pal Singh, Managing Trustee, Gian Sagar Educational and Charitable Trust.
- 4. Ms. Barinder Kaur Bhangu, Managing Trustee, Gian Sagar Educational and Charitable Trust.
- 5. Mr. Manish Jakhar, Chief Executive, Gian Sagar Educational and Charitable Trust.

Memo No. 2/10/2012-4HB3/1500-1504 Dated, Chandigarh; 24, 04, 2017

Subject: Show cause notice for withdrawal of Essentiality Certificates/ No Objection Certificates.

With reference to the above captioned subject, the Department of Medical Education & Research, Government of Punjab, hereby issues you notice to show cause as to why the Essentiality Certificates/ No Objection certificates vide 2/24/05-4HB3/3359, 2-8-2005, Nos. dated 2/60/06-6HB3/3348, dated 20-06-2006, 2/59/2010-3HB3/1739, dated 26-3-2010 and 2/10/2012-4HB3/2704, dated 27-5-2013, granted to the Gian Sagar Educational and Charitable Trust[the Trust] for setting up and running the Gian Sagar Medical College and Hospital, Ramnagar, (Banur) Distt. Patiala [the College] M.B.B.S Course with intake of 100 seats per year and M.D/M.S Courses with intake of 15 seats per year may not be withdrawn on the following grounds:

- 1. Whereas the State Government had issued the Essentiality Certificates/ No Objection Certificates in your favour for setting up of the College.
- 2. Whereas the State Government had reserved its right, while issuing the same, to withdraw the Essentiality Certificates/ No Objection Certificates in case of non-compliance with the conditions of grant of such Certificate(s). The State Government is duty bound to take over the responsibility of the students already admitted in your College with the permission of Government of India/ the concerned regulatory Council.
- 3. Whereas the Essentiality Certificates dated 20.6.2006 was issued on the certification mentioned in clause 2 (d) that Adequate Clinical

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Material as per Medical Council of India norms is available and in case you fail to create infrastructure for the Medical College as per Medical Council of India norms the State Government shall take over the responsibility of the students already admitted in the college. Furthermore as per clause 3 (6) of the Essentiality Certificate dated 20.6.2006, pay scale and emoluments of the staff were required to be given as per stipulated norms. Furthermore, as per the clause 3 (10) of the Essentiality Certificate ibid the Punjab Government has the right to withdraw the Essentiality Certificate if the Trust fails to meet any of the conditions contained therein.

- 4. Whereas Essentiality Certificate dated 27.5.2013 was also issued on the condition given in clause 4 that pay scale and emoluments of the staff shall be as per Punjab Government pay scale. As per clause 5 of the said Essentiality Certificate, inspection of the institute shall be carried out yearly basis upto the completion of the study of first batch of the students and thereafter periodically after three years. Furthermore, clause 8 of the Essentiality Certificate empowers the State Government to withdraw the No Objection Certificate if the Trust fails to meet any of its conditions.
- 5. Whereas the Trust had earlier also given an undertaking in April 2016 to create a corpus /fund for smooth functioning of the College but the same was not done. Further the commitment by the management to the State as well as to the University regarding intimating them on regular basis, in respect of utilization of funds was also not honoured.
- 6. Whereas various complaints have been received during the period February-March 2017 from the parents of the students, faculty and other supporting staff in respect of the management of the College.
- 7. Whereas an inspection was therefore got conducted by a duly constituted Inspection Committee through the Department of Medical Education and Research and Baba Farid University of Health Sciences, Faridkot. Inspection Committee by its report dated 4<sup>th</sup> March 2017 has found glaring deficiencies. A copy of Inspection Report with its annexures is appended herewith.
- 8. Whereas a careful perusal of the Inspection Report submitted by the Inspection Committee reveals that no salary has been paid to the employees after October, 2016 and there is complete mismanagement of finances generated from students fees and hospital income and the staff including the teaching staff has refused to resume duties till the clearance of pending salary. Furthermore, there has been no teaching for the last one month. There has been only few clinical classes for the last 6 months due to paucity of patients/ clinical material in the hospital resulting into crippling and suspension of teaching and and Post Graduate students. There is practicals of Under Graduate not only deficiency of faculty but even the existing faculty is not working due to non disbursement of salary. The College has been unable to maintain the required standards and infrastructure in respect of faculty, clinical material and other facilities such as hostel, mess including electricity, water supply, etc. and further the management is also not in a sound financial state to run the affairs of the College given its liabilities running into crores of rupees.

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**9.** The clauses of Essentiality Certificates/No Objection Certificates and the violations thereof have been tabulated as under:-

Sr. No.	Clause of Essentiality Certificate(E.C)/N.O.C	Violation of the Clause as reported by the Inspection Committee
1.	No Objection Certificate No.2/24/05-4HBIII/3359 dated 02.08.2005	
	Para 2:	
æ	"Whereas 300 beds running hospital is a pre-requisite for Medical Council of India clearance. The Institution shall essentially own a 300-bedded hospital, construct its hostel, provide facilities, infrastructure and engage qualified faculty before applying for inspection by the Medical Council of India.	The inspection report reveals that hospital is not functional. Similarly, although a hostel is constructed but due to non supply of electricity and lack of other facilities, the hostel is not functional. The entire infrastructure created by the college is not being put to any use. The faculty has stopped imparting education on account of non-payment of salary.
2.	Essentiality Certificate No.2/60/06-6HBIII/3348 dated 20.06.2006	
	Clause 2 (a): "It is certified that:-	
	Clause 2(d):  (d) Adequate clinical material as per the Medical Council of India norms is available. It is further that in case the applicant fails to create infrastructure for the Medical College as per Medical	The adequate clinical material as per Medical Council of India norms is not available . The Trust has failed to maintain the infrastructure in running condition as per Medical Council of India norms.

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Council of India, the State Government shall take over responsibility the of students already in the college with the permission of the central government. Clause 3 (6): The The staff is not being paid any pay scale and emoluments of the staff shall salary, what to say of paying be as per stipulated norms. emoluments as per stipulated norms. **Essentiality** Certificate No.2/59/2010-3HB-III/1739 dated 26.03.2010 "Clause 2: Essentiality Certificate/No There is total lack of teaching Objection Certificate is issued and clinical work due to poor patient inflow in the last six favour of Gyan Sagar Educational and Charitable months. No recent Trust, Ram Nagar, Banur to Journal/Book been has start M.D./M.S. course in 8 purchased in the last 2 years. subjects Physiology, Thesis work badly affected Community Medicine, due to lack of clinical/teaching Microbiology, Pathology, work in respective specialities. Forensic Medicine, Anatomy, No stipend has been paid to Pharmacology & P.G. students for the last Bio-Chemistry for 2010-11 subject seven months. to the conditions laid down by Trust failed The has to maintain the Hospital as per Government Punjab/Baba Farid University Medical Council of India norms of Health Sciences, Faridkot/ and the requisite faculty is not Medical Council of India, New imparting any education due Delhi. non-payment of salary. Therefore, the students cannot be given practical and clinical training. Clause 3: above Essentiality The Trust has failed to comply Certificate/No Objection instructions/ with the Certificate is also subject to guidelines issued by the that Government for running the condition the College smoothly by providing instructions/guidelines issued by the Government from time and maintaining adequate to time will also be applicable infrastructure and faculty. to them. **Essentiality** Certificate .2/10/2012-4HB3/2704, dated 27-5-2013 Clause 4: The scales The staff is not being paid any pay and emoluments of their staff shall salary, what to say of paying be as per Punjab Government emoluments as per stipulated pay scales. norms.

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Clause 7:

The project is to be implemented as per the approved project report within the prescribed time.

The Trust has failed to maintain the project as per the approved project report.

- Whereas the State Government had made various efforts to find a solution/ remedy, including calling for meetings with the management seeking concrete action plan for revival of Trust/College to which the management did not respond positively. Written notices were received by the trustees as well as the Chief Executive Officer but no 'wayforward' was put forth for resumption of the teaching activity in the College.
- **11.** Whereas a statement was suffered by Mr. Harsatinder Pal Singh, Managing Trustee, on behalf of the Trust *ibid* and the management that all pending dues including salaries and Government liabilities will be cleared by 31<sup>st</sup> March 2017.
- 12. Whereas no action has been taken in spite of the written assurances and undertakings till date and the teaching activities in the College are lying stalled resulting in serious implications on the career of hundreds of students duly admitted in the College.

In view of the above, you are asked to Show-Cause as to why immediate action regarding withdrawal of Essentiality Certificate/ No Objection Certificates of the College, not be taken.

In case no satisfactory response is received within 7 days of the issuance of this notice, the Department of Medical Education and Research, Government of Punjab shall take immediate further action for withdrawal of the said Essentiality Certificate/ No Objection Certificates.

Secretary to Government of Runjab, Department of Medical Education and Research.

# GGSMCFDK. No Med 1/2017/142

# Date: 4/03/2017



#### Inspection report - Gian Sagar Medical College & Hospital, Banur.

The following faculty members inspected the institute on 1st March 2017

- 1. Dr. Ravinder Garg, Prof & Head Medicine, GGS Medical College Faridkot
- II. Dr. Manjeet Singh, Prof & Head Orthopaedics, GMC Patiala
- III. Dr. Sachin Walia, Prof & Head Ophthalmology, GMC Patiala
- IV. Dr. Harminder Singh, Prof & Head Pharmacology, GGS Medical College Faridkot.

The following observations were made by the committee members:

#### Faculty:

Committee members took the total list of faculty presently working in the College from the Principal office and thereafter, physical verification of the faculty with their signatures was done. The observed strength (Head count) at 11.30AM on 1/3/2017 was as follows:

I. Professor	17
II. Associate Professor	13
III. Assistant Professor=	15
IV. Senior resident=	03
V. Junior resident/demonstrator=	18

The faculty members are neither taking classes nor regularly examining patients but just come in the college council room.

On interaction with the faculty members in the college council room, the following grievances were reported:

- 1. No salary paid after October 2016
- 2. No accountability of funds i.e. mismanagement of the finances generated from student fee and hospital income. The faculty members were unanimously of the opinion that the income from student fee is sufficient enough to meet with the salary of whole staff including the paramedical & class IV employees but there is some kind of siphoning of the same leading to a financial crisis.
- 3. Excess of ministerial and clerical staff, disproportionate to the requirement, also precipitating the financial crisis.
- 4. On 15th April 2016, the management committed (undertaking by the CEO) to create a separate corpus fund (from student fee) solely for the disbursement of salary, in the presence of Vice Chancellor BFUHS, Secretary Medical Education and DRME, but no action taken till date.
- 5. Resumption of duties not only after clearance of pending salaries but also on creation of separate corpus fund so that such a situation does not build up in the future.
- 6. The hospital has unlimited scope of patient inflow and this clubbed with the availability of all the infrastructure & building, the hospital has tremendous capability of providing ultimate patient care and clinical material for UG & PG teaching.

PG students:

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The College has post graduate program in two disciplines i.e. Surgery & Anaesthesiology with an intake of 2 students per session and presently there are a total of 8 PG students in the 2 disciplines. The interaction with these students highlighted the following points:

- 1. No stipend paid for the last 7 months
- Total lack of teaching & clinical work because of poor patient inflow for the last 6
  months and practically none for the last 1 month. Approximately 150 surgeries
  carried out in the last 18 months.
- 3. Thesis work badly affected due to lack of clinical/teaching work in respective subjects and this issue giving them restless nights.
- 4. No recent journal/book purchased in the last 2 years.
- 5. Erratic power supply in the hostel.

The students repeatedly requested that they be shifted to other institutes keeping in view that their career was at stake and that even if the institute gets back to work now, its going to take many months to normalise.

#### UG students:

Interaction with UG students of all the sessions revealed that,

- 1. no under graduate teaching for the last one month.
- all the students forced to pay their respective fee in advance (Rs 7 lac each from 50 students under management quota & Rs 4 lac each from 50 students under Govt quota) but still deprived of their basic right to education.
- 3. erratic power supply with long power cuts in the hostel in addition to unhyeigenic washrooms.
- 4. erratic availability of meals in the hostel mess inspite of the fact that mess payments already made in advance to the college authorities.
- 5. made to pay undue fine (Rs 500 for each class) for shortage of attendance even if the same is much more than the MCI norms.
- 6. only few clinical classes for the last 6 months due to paucity of patients/clinical material in the hospital.

#### Hospital functioning:

Electricity/ power supply of the hospital disconnected due to lack of payment of pending bills and presently the hospital receiving the same from genset.

#### OPD:

Total OPD attendance of 35 patients at 2 PM with almost all the OPD s giving a deserted look. Not only that, the OPD attendance quite low for the last 6 months. OPD patients being attended by the residents and occasionally by the faculty members sometime in their offices only.

#### IPD:

No patient admitted in the entire hospital, both Medicine & allied and Surgery & allied specialities. All the wards giving a deserted look with some of them locked.

Emergency department:

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No emergency registration in the last 24 hrs and prior to this, only 5-6 entries per day and that too OPD cases only. Even prior to one month, very thin emergency patient attendance mithe Emergency record.

#### Diagnostics:

No patient registration in Radio-Diagnosis deptt at 2.15pm and same about all the laboratories because of unavailability of reagants, kits, etc

#### Financial Assessment:

- AGM finance admitted to the committee members that no salary paid to any staff member including faculty, paramedics and class 3 /4 employees for the last 4-6 months
- College defaulted in payment of loan to PNB as the instalment of Rs 4.5 crore due in Jan 2017 not deposited.
- Total annual income is approx Rs47 crore (Rs 40crore from student fee and Rs 7 erore from hospital), which is more than that required to cover the salary of all categories of staff.
- The net present liability is approx Rs52 crore in addition to Rs11 crore bank loan.

#### Summary/ Conclusions:

Gian Sagar Medical College & Hospital, with an annual intake of 100 UG & 4 PG (in 2 disciplines) students is presently crippled with suspended UG/PG teaching and practically nil OPD/IPD strength for 1 month primarily and solely because of lack of funds. There is not only deficiency of faculty but even the existing faculty is not working due to non disbursement of salaries for 4 months. The salary of paramedical & class 3/4 staff also stands pending for the last 5-6 months. PG teaching needs urgent intervention for smooth thesis work & good clinical exposure. UG classes and hospital functioning, which is totally paralysed, needs to be restored and the accommodation/mess facilities need to be monitored regularly. Most important, the funds generated & spent by the management requires monitoring so that the same is spent judiciously on salary & hospital /patient care thereby creating accountability for the same, more so because the previous undertaking given by the management (to the Govt) has not been complied with.

#### Enclosed:

- 1. Faculty position/attendance (Annexure 1).
- 2. Representation by Medical faculty (Annexure 2)
- 3. Representation by PG students (Annexure 3).
- 4. Representation by UG students (Annexure 4).
- 5. Copy of undertaking by the management in April 2016 (Annexure 5).
- 6. Copy of gross financial position, issued by AGM Finance (Annexure 6).
- 7. Representation by Dental faculty (Annexure 7).
- 8. Representation by Nursing faculty (Annexure 8).

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#### Suggestions:

As already mentioned in the observations it is evidently clear that at present Gian Sagar Medical College management is not prepared to take interest in resolving the above mentioned problems and put the institution in the working mode; the committee members give the following suggestions.

- 1. The Government should give a notice to the management to clear the financial liabilities and put the college in the working mode. They should also assure smooth working of college in future.
- 2. Failing this the Government should make alternative arrangements to run the college. As this is the question of career of MBBS and PG students. This also concerns the faculty and paramedical staff, as the salaries are not being paid. In that case the faculty of the college which is already getting reduced may become very thin in number which would further hamper the career of MBBS as well as PG students.

(Dr. Ravinder Garg) (Dr. Harmindu Sin)

# **Department of Anatomy**

ANNEXURE-I

				T
Sr. No	Name	Qualification	Designation	Signature
1	Dr. Navita Aggarwal	MS	Professor	Marie 1/3/14
2	Dr. Maneesha	MS	Professor _	Hawesh 8
3	Dr. Sukhvinder	M.B.B.S	Demonstrator	Subhandle (3/17
4	Ms. Priyanka	M.Sc.	Demonstrator	A

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# Department of Physiology

r. Name	Qualification	Designation	Signature
Dr. Kuldeep Singh Sachdeva	MD	Professor	Ext Examina
Dr. Jaspreet Takkar	MD	Associate Professor	Tayour Jan
B Dr. Rajni Goyal	MD	Associate Professor	Mar 13/1
Dr. Manjinder Singh	MD	Assistant Professor	A
Ms. Babita Bansal	M. Sc. Ph. D (medico professor) Sch	Assistant Professor	8 alms) 13/17
Ms. Shilpi Vashishta	M. Sc.	Sr. Demonstrator	Seul Vashis 01/03/1

4/2/17

# **Department of Biochemistry**

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Brinder Chopra	MD .	Professor	Leave without pay,
2	Dr. Minni Verma	M.Sc. (H.S.), Ph. D	Professor /	Num 101/03/19
3	Dr. Amandeep Kaur	M.Sc., Ph.D	Associate Professor	Jule 13/17
4	Dr. Saloni	MD	Assistant Professor	Salari 01/03/17
5	Ms. Navneet Kaur	M. Sc.	Demonstrator	Namet & 01/3/17
6	Ms. Sonia Chawla	M. Sc.	Demonstrator	Soure Chamber of 1/3/1

4/3/17

### Department of Pharmacology

[				
Sr. No.	Name	Qualification	Designation	Signature
***************************************	Dr. P.M.L. Khanna	MD, D.A.	Professor & Head	Twe
2	Dr. Preeti Garg	MD	Associate Professor	A
3	Dr. Gurleen Kaur	MD	Assistant Professor	April 17
4	Ms. Rupa Joshi	M.Sc, Ph.D	Demonstrator	Ruba Jahr

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# Department of Pathology

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Sr. No.	Name	Qualification	Designation	Signature	
1	Dr. Anil Kumar Suri	MD	Professor & Head	Spr. 3.17	
2	Dr. Anureet Kaur	MD	Professor	Materney Leave	<u> </u>
3	Dr. Rimpi Bansal	MD	Professor /	QB.17	
4	Dr. Monika Bansal	MD	Associate Professor –	Monthe	
5	Dr. Vainy Aggarwal	MD	Assistant Professor –	Journ Aggama	1

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#### **Department of Microbiology**

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Satish Gupte	MD	Professor & Head	- Barol
2	Dr. Prema Aggarwal	MD ,	Professor	1/2/17
3	Dr. Maninder	MD	Associate Professor	Maninder 1/3/9017.
4	Dr. Ashwini Manhas	MD	Associate Professor –	100 03 port
5	Mr. Ravi Kant	M.Sc in Microbiology)	Demonstrator	anitant

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#### Department of Forensic Medicine

Sr. No.	Name	Qualification	Designation	Signature
I	Dr. Krishan Vij	MD	Professor _	1/3/17
2	Dr. Adish Goyal	MD	Assistant Professor	Haish S. 44

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## **Department of Ophthalmology**

Sr. No.	Name	Qualification	Designation	Signature
1	Col (Dr.) Sudhir K. Chaudhary	MS	Professor	A
2	Dr. Rajwinder kaur Bhattal	MS	Associate Professor	Raguerades 1/3/17 Surabi grama Jurabi 1/3/17
3	Dr. Surbhi Sharma	MS	Assistant Professor	Surabii Branna
4	Dr. Mandeep Kaur	MBBS	Junior Resident	A

9/26/17

### **Department of ENT**

Sr. No.	Name	Qualification	Designation	Signature
i	Dr. Sunder Singh	MS	Professor & Head	A-
2	Dr. Bhushan Chauhan	MS ,	Associate Professor	Bhushan Chaulo 1/3/17
3	Dr. Neha Salaria	MS	Assistant Professor	Nichlana Salagua 1/3/17
4	Dr. Nidhi Gupta	MS	Senior Resident	A

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## **Department of Community Medicine**

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Krishan Chauhan	MD	Professor	A
2	Dr. H. M. Swami	MD	Professor	A
3	Dr. Mahima Panigrahi	MD	Assistant Professor	A
4	Dr. Jai Gopal Vohra	MBBS, DNB	Assistant Professor	1-Are
5	Dr. Niti Solanki	MD .	Epidemiologist	. A
6	Ms. Jaswinder Kaur	M. Sc.	Lecturer (Statics)	A
7	Dr. Surinder Paul Surila	MBBS	Demonstrator	A
8	Dr. Tarun Goyal	MBBS	Demonstrator	· A
9	Dr. Bhuvneet Singh Dhaliwal	MBBS	Demonstrator	A
10	Dr. Deepali Thakur	MBBS	LMO	A
10	Dr. Taranjeet Kaur	MBBS	LMO	A

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#### Department of General Medicine

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Rajinder Singh Gupta	MD	Professor & Head	Joen J
2	Dr. Harbir Kaur Rao	MD	Professor -	18 / 2/17
3	Dr. Savita Kapila	MD	Professor /	Stapil 1/5/17
4	Dr. Raj Bahadur Singh Gill	MD	Senior Resident	P1B111
5	Dr. Birendera Jit Singh	MBBS	Junior Resident	wend (3/17
6	Dr. Sapna Dogra	MBBS	Junior Resident	8apr

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#### **Department of Pulmonary Medicine**

Sr. No.	Name	Qualification	Designation	Signature	*
1	Dr. Jai Kishan	MD .	Professor	John .	*
2	Dr. Achhar Singh	MD	Associate Professor	Achter / 1/3/2017	
3	Dr. Prateet Kaur	MBBS	Junior Resident	Pratout Kaus 1/3/2017	

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# **Department of Psychiatry**

Sr. No.	Name	Qualification	Designation	Signature
	Dr. Gurvinder Pal Singh	MD	Professor & Head	GR121
2	Dr. Jasmin Garg	MD	Assistant Professor	A-

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### Department of Dermatology

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Surinder Pal Singh	MD .	Professor & Head	A
2	Dr. Ravdeep Singh	MD	Senior Resident	A

4,06,17

	De	epartment of	Surgery 0	03/2017
Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Amarjit Singh Grover	MS	Professor & Head	D58 113/17
2	Dr. P.K. Bhatia	MS	Professor	A-
3	Dr. Parvinder Singh	MS	Associate Professor /	Panil 2/2017
4	Dr. Raghbir Singh	MS '	Assistant Professor	Pernicu Pernicu Dri-Son: 12/2017
5	Dr. Rajan Paul Soni	MS	Assistant Professor	Dai-Son. 73/2017
6	Dr. Anil Kumar Mahajan	MS	Assistant Professor	And 01103/2017
7	Dr. Abhitesh Singh	MBBS	Junior Resident	A ,
8	Dr. Anantbir Singh	MBBS	Junior Resident	A
9	Dr. Sunil Garg	MBBS	Junior Resident	New (1) 3 170 17
10	Dr. Guramrit pal Singh	MBBS	Junior Resident	ejuramitor 01/03/2017
11	Dr. Rishu Baweja	MBBS	Junior Resident	Dismos and 203/17.

MBBS

Junior Resident

Dr. Sumeet Mahajan

Princips.
Gian Sagar Tedical
College & Hospital
Ram Nagar, Ba rur.
Dist. Patiala

### **Department of Orthopedics**

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. Sabyasachi Bhowmik	MS	1	Shorite 61/03/17
2	Dr. Anil Kumar Gulati	MS	Assistant Professor	July 2017
3	Dr. Deepak Kumar Agrawal	MS	Assistant Professor	A

College & Francisco

### **Department of Anaesthesia**

Sr. No.	Name	Qualification	Designation	Signature
1	Dr. (Col) S.S. Parmar	MD	Professor /	f6/103/201
2	Dr. S. S. Bajwa	MD	Professor	A
3	Dr. Jasleen Kaur	MD	Associate Professor	Janley Kour 13/T
4	Dr. Seema Parsad	MD	Associate Professor	A
5	Dr. Gagandeep Singh Ghuman	MBBS, DNB	Assistant Professor	A
6	Dr. Preetinder Singh	MD '	Assistant Professor	A
7	Dr. Anshul	MD	Assistant Professor	Advis 17
8	Dr. Jatinder Kaur	MBBS, DA	Senior Resident	
9	Dr. Prerna Attal	MD	Senior Resident -	Jest 10/1x
10	Dr. Parul verma	MD	Senior Resident	A
11	Dr. Pawandeep Singh	MBBS	Junior Resident	A
12	Dr. Sharuti Sachdeva	MBBS	Junior Resident	A
13	Dr. Amit Kumar	MBBS	Junior Resident	ALU NOS 11
14	Dr. Aradhana Singla	MBBS	Junior Resident	Acadharta
15	Dr. Satinderjit Kaur	MBBS	Junior Resident	Lotwod with hum
16	Dr. Raghu Raj Sharma	MBBS	Junior Resident	Roylu Pigh

0/3/17

## **Department of Radiology**

Sr. No.	Name	Qualification	Designation	Signature
- 1	Dr. P. D. Sethi	MD	Professor	A-
2	Dr. Amritpal Singh	MD ,	Professor	A
3	Dr. Sandeep Bansal	MD	Assistant Professor	DAM.
4	Dr. Puneet Raj Goyal	MD	Assistant Professor	Jun 1/3/13
5	Dr. Tejinder Singh	MD	Senior Resident	A
6	Dr. Gaurav Garg	MBBS, DMRD. DNB	Senior Resident	A

2/16/17

#### **Department of Paediatrics**

Sr. No.	Name	Qualification	Designation	Signature	
1	Dr. Kusum Mahajan	MD	Professor & Head	A	
2	/ Dr. Harijot Singh Bhattal	MD	Associate Professor	Hernatal	ik
3	Dr. Tapkirat Singh Monga	MBBS	Junior Resident	from 1/3/17	

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#### **Department of Obstetrics & Gynecology**

Sr. No.	Name	Qualification	Designation	Signature
l	Dr. Susmita Sharma	MD	Professor & Head	A
2	Dr. Veena Asceja	MD ·	Professor ,	Veena Axego
3	Dr. Maninder Bedi	MBBS, DNB	Assistant Professor	F
4	Dr. Virpal Kaur	MBBS	Junior Resident	Visepal Karn 1/3/2017

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(i)

The Vice Chancellor Baba Barid University of Health Sciences, Faridkot, Punjab

Subjecti

REGARDING NON PAYMENT OF SALARIES SINCE OCTOBER 2016 AT GIAN SAGAR MEDICAL COLLEGE & HOSPITAL, RAJPURA

Sir

Reference to above subject, we, the Faculty member of Gian Sagar Medical College, request you that:

In February 2016, because of non-payment of salaries for 6 months, Gian Sagar Faculty and other staff went on strike which continued for nearly 3 months. Due to this the studies of MBBS, MD/MS, BDS, MDS, Physiotherapy and Nursing students were badly affected. After the intervention of worthy Vice Consceller, DRME, and Secretary Medical Education the issue was resolved with following to the randing.

There will be separate fund/ account (ESCROW account) of students' tuition fees and from this account salaries will be juild to all the employees required according to MCI norms

2. The faculty members will regularly receive their salaries within first week of every monte.

1.37 to above understanding, till September 2016, we were paid salaries very irregularly some an even after two or three months. BUT FROM OCTOBER 2016, WE HAVE NOT RECEIVED 1.772... LESALARY.

Attuately die faculty salary is the minimum than other (Govt, as well as private) medical institutes as a then management is unable to pay staff salaries.

The the management many times for release of our salaries, but due to their callous attitude town or students and faculty members. WE WERE FORCED TO SUSPEND OUR DUTIES FROM ITEM (ALL U) 2017. Despite FIVE weeks of our suspension of duties, management didn't still come to negotiation table.

As MCI inspection is due any time in early 2017 and in the present scenario of bare minimum faculty, which is also ready to leave because of non-payment of salaries, the derecognition of the institution by MCI guidelines is on the anvil. This will badly affect the studies and future of approx. 2000 students of MBBS, MD/MS, BDS, MDS, Physiotherapy and Nursing.

So kindly intervene in this issue as early as possible, in the interest of students, faculty and the institution

Hoping for a positive response.

All Faculty Members, Gian Sagar Medical College Ram Nagar, Rajpura, Patala

Luciosea -

1. Document containing current problems of Faculty and their demands

2. Previous year undertaking from CEO. Gian Sagar Medical College regarding smooth tractioning of college (which is not fulfilled) 3. News Paper Culturgs regarding this metter

Total number of Pages - 5 Signatures of Faculty on la & 2a

#### **CURRENT PROBLEMS**

- No salary for last six months to any of the staff members.
- Improper working of hospital. (eg. non availability of simple reagents for lab tests, non functioning of CT scan, non availability of simple basic medicines.)
- No electricity connection to hospital, college, hostels and staff quarters, because
  of non payment of bill to electricity department.
- · No food for students in mess and canteen.
- Present Faculty strength is 1/3<sup>rd</sup> of what is required as per MCI norms.
- Non-required HR/ Accounts / Managerial staff in excess and siphoning of funds for their salary.
- Very less pay structure as per MCI norms:

#### **OUR DEMANDS**

- 1. Immediate payment of salaries till date.
- 2. To prevent any issue in future, pertaining to salary disbursal we would suggest
  - Government should intervene and in public interest, if possible take over the institution and run accordingly.
  - As the present management is unable to run the institution, so force this management to sell the institute to some other party who could smoothly run it, as per MCI norms.
  - Creation of a bank account meant specifically for deposition of tution fees of MBBS students of GSMCH only. An official / representative from BFUHS, DRME or Health Secretary should be given authority to operate the said account who in turn would be responsible for timely disbursal of monthly salaries to GSMCH faculty and staff hired strictly as per MCI norms.

GIAN SAGAR FACULTY

# One Crimine

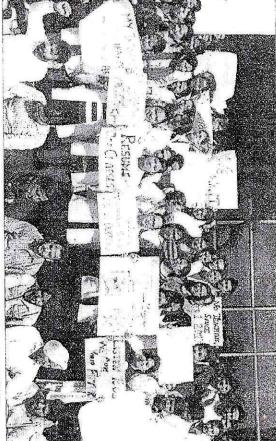
JALANDHAR TUESDAY 28 FEBRUARY 2017

# GAGAN K TRIA

# BURGARY SERVICE

The issue of the non-payment of salaries to the medical and paramedical staff of Gian Sagar Medical College and Hospital, Banut, for the past five months has brought down the institute on its knees yet again as the teaching and medical facilities in the institute have been suspended for the past one month, causing great loss to the students and patients.

admitting the next batch of whether it qualifies for college for inspection to see of India will soon visit the team of the Medical Council constraints that have been Apart from the financia requirement of about 150 ulty members against the serious shortage of faculty MBBS students or not There are only about 75 facwhich might become a tenterhooks, the college has keeping the authorities on To add to their woes, the



Students from Gian Sagar Medical College and Hospital hold a protest in support of their demands in Banur on Monday. INISUNE PHOTO: RAJESH SACHAR

for the medical college and some departments have only one or two doctors.

This is not the first time that the authorities have failed to disburse the salaries of staff for months together. There have been protests in the past too in this regard and the staff has

been completely boycotting ical Education Dr Su working. This time also, the Sharma, but to no avail. faculty has been repeatedly Annoyed over the situa

faculty has been repeatedly requesting the management to pay their salaries and had even brought the matter to the notice of Vice-Chancellor of the Baba Farid University of Health Sciences and Director Research and Med-

ntest in support of their ical Education Dr Sujata

and proper utilisation of their fee. To get their demands fulfilled, the students also held a protest march holding banners and raised slogans against the management for present crisis. They have even met DRME, seeking her intervention to save their future.

A student said though the

# Umpaid staff

Gan Sagar medical college in liscal mess agai

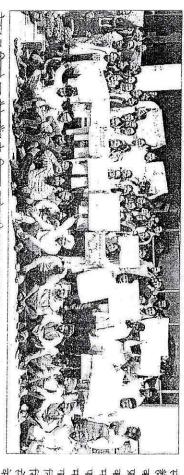
- Medical, paramedical staff not paid salary for past 5 months
- The teaching and medical facilities in the institute have been suspended for the past one month
- There are only about 75 faculty members against the requirement of about 150 for the medical college and some departments have only one or two doctors
- The team of the Medical Council of India will soon visit the college for inspection to see whether it qualifies for admitting the next batch of MBBS students or not.

exams were around the corner, the teaching had been suspended, putting our studies at risk. Moreover, hostellers were facing tough time as they had not been provided food by mess operators and electricity supply was erratic due to non-payment of electricity bill by the management, the student said.

"Though we have time and again requested the management to look into our problems, all requests fall on deaf ears, and we are left with no option but to raise our voice against the management. Even now if the management does not take note of our issues, we will intensify our struggle," he said.

Meanwhile, accepting that the institution and the students were suffering as the university exams were nearing. Dr AS Sekhon, Dean of the Gian Sagar Group of Institutions, said the management had assured him that they would try to resolve the issue in the coming week.

# 



वेतन न मिलने पर मैनेजमेंट के विरुद्ध नारेवाजी करता अस्पताल का स्टाफ।

वन्ड, 27 फरवरी ( अमनदोप ) :

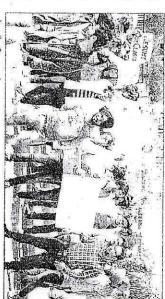
समृचा अमत्ता ४ महीनों से वेतन न आज नरबाजा का। के कारण मैनेजमैंट के विरुद्ध जिक्रयान है कि अस्पताल का

ने पिछले 4 महीनों से बेतन न मिलने कालन के डाक्स्रों व कर्मचारियों ज्ञान सागर अस्पताल और मैडीकल

मिलने के कारण पिछले 20 दिनों से डाक्टरें और समृचे कर्मचारियों के कर रहा था। इस दौरान वद्यार्थी भी सभा काम छोड़ कर शांतमयी प्रदर्शन

संघर्ष में डटकर साथ खड़े हो गए हैं। अभिभावकों ने इस नुक्सान के से क्लासों का बायकाट किए जाने मामले को ठंडें बस्ते में डाल दिया कारण बच्चों के भविष्य पर लग रहे के बादल मंडरा रहे हैं। पंतु सरकार की तरफ से भी इस मामले में दखल देने की मांग की थी को लिखित पत्र भेजकर इस गंभीर के कारण उनका सिलेबस अध्य पड़ा सिर पर हैं परंतु प्रोफैसरों की तरफ गया है। मैडीकल कालेज के प्रश्नीचन्ह को लेकर पंजाब सरकार है जिस कारण उनके भविष्य पर खतर निद्यार्थियों ने बताया कि उनके ऐपर

की कि सरकार इस मामले में सीधा दखल देते हुए जहां हमारो क्लासा विद्यार्थियों ने भरकार से मांग के डीन डा. ए.एस. संखों से संपर्क का प्रवंध करे, वहीं उन्हें किसी और उनकी पढ़ाई के हो रह नुक्सान को बचाए।इस संबंध में जब अस्पताल पेडीकल कालेज में शियर करके



रोष रेली करते डाक्टर व स्टाफ

बारे मैंनेजमेंट के साथ बातचीत चल कर दिए जाएंगे रही है और जल्द ही डाक्टरों और अन्य कर्मचारियों के रुके वेतन रलीज किया गया तो उन्होंने कहा कि इस मंगलवार TUESDAY 28 फरवरी 2017

# PG STUDENTS OF ANAESTHESIA & GENERAL SURGERY

- 1) There has been luge deficit of patients in this institute for past 1/2 years which has adversely affected the clinical training of PG students of Anaesthesia + Greneral Surgery.
- 2) As a result of luge deficit of clinical patients we are even unable to complete our thesis
- 3) PGr students have not been given monthly stipend for past 7 months.
- 4) Clinical training of PG students has also been scurrely hampered by strike which occurred last year. Even after strike was over, there was no improvement as far as clinical training of PGr Students. was concerned.
- Due to above stated factors our clinical training has been hampered due to which we are unable to acquire necessary we are unable to acquire necessary clinical skills expected of a clinical particular.
- 5) Electricity supply is only available in Hostels for only 8 hours a day.
- 7) There are only "8 PG STUDENTS" in this institute in Dept. of Anaesthesia & Surgery (4 each).

Date. 27. 02.17

Anas/42/45mcH/2-17

(Through Proper Channel)

To.

The Vice-Chancellor

Baba Farid University of Health Sciences

Faridkot

Subject: Shifting of PG students (Anaesthesia & General Surgery) of Gian Sagar Medical College & Hospital to other Medical Colleges of Punjab affiliated under BFUHS.

Respected Sir,

This is to bring to your kind notice that we took admission on merit basis through BFUHS, Faridkot in Department of Anaesthesia & General Surgery in Gian Sagar Medical College & Hospital. The present scenario in the college due to ongoing strike since 1 month as a result of non-payment of salaries to the entire clinical & non-clinical faculty & hospital staff has adversely affected the clinical training & teaching of PG students (Anaesthesia & General Surgery). Last year also there was a similar situation which saw a complete shutdown of the institute. The management time & again ensured us that the condition of the institute would improve. But after the strike was over last year, there was no improvement.

For the last 1 year, there have not been enough patients for us to learn clinical & practical skills expected of a clincal PG student. Even for the thesis work the patient load is not ample. Moreover we have not been paid our monthly stipend for the past 7 months. We are the ones who are suffering the most. After observing the condition of the institute for past year & waiting for it to improve would be akin to experimenting with our career.

It is our humble request to you to shift the PG students of Anaesthesia & General Surgery to the other Medical Colleges of Punjab affiliated under BFUHS in order to continue our clinical training & teaching uninterruptedly so that our crucial period of PG training does not go wasted.

We shall be highly thankful to you.

d

Date: 27 02 2017

Yours sincerely,

PG students,

Anaesthesia & General Surgery,

Gian Sagar Medical College & Hospital,

Ramnagar, Rajpura-140401 (Punjab)

Name of the PG students:-

Deptt. of General Surgery

1) Dr. Guramritpal Singh (Kapurthala) 2) Dr. Sunil Garg (Bathinda)

3) Dr. Sumeet Mahajan (Bathinda)

4) Dr. Rishu Baweja (Ludhiana)

Deptt. Of Anaesthesia

1) Dr. Amit Lall (Budhlada)

2) Dr. Aradhana (Barnala) Aladha

3) Dr. Raghuraj Sharma (Pathankot) Roghey 4) Dr. Satinderjit Kaur (Dasuya)

GSMCH/17 SURG 491

Date: 27-02-2017

Forwarded in original to the Principal, Gian Sagar Medical College & Hospital, Ramnagar, Rajpura-

140401 (Punjab) for favour of necessary action.

Dr. A.S. GROVER

Professor & Head;

Deptt. of Surgery,

Poin/GSMCH1-17/PA103

Gian Sagar Medical College & Hospital,

Ramnagar, Rajpura-140401 (Punjab)

Professor & Head,

Depart tof Anageth esigles was

Gian Sagar Medical College & Hospital, Ramnagar, Rajpura-140401 (Punjab)

Date: 27/02/2017

Forwarded in original to the Vice-Chancellor, Baba Farid University of Health Sciences, Sadiq Road, Faridkot (Punjab) for favour of necessary action please.

> Gian Sagar Medical College & Hospital Pam Nagar, Bahur,

TO WHOM IT MAY CONCERN ANNEXURE - IV espected sir, ? following is the list of demands by the students of in Sagar Medical College and Hospitallile request you to ok into these and get the issue sorted out at the earliest IK DEMANDS -Resumption of all the classes on immediate basis which have been discontinued since February I, 2017. Fulfillment of required staff according to MCI Rules of Regulations. Only 70 out of Regured 150 staff is present Pocker utilisation of fee given by students, by the management. Transparency in cililisation of tuition fee by setting up a "corpus" account in the unwersity where all shidents will submit their tition yee. Smooth and continuous functioning of mess all year ound. 24/7 supply of electricity. Stop unnecessary collection of fines" in exorbiant amounts and harasement of students The First Profeseional students (Batch 2016) are greatest Sufferers due to upcoming unwersely enams in May June 2017 with >50% of the cyllatens uncovered and loss of clinical and theoretical classes by the relat of the Management should come out and be answerable to the students. Ill the students welling made to suffer for no fault of heirs, so we request you to intervene and solve this rattee at the Eurlust honk You. ludents of Gian Sagal Medical College & Hospital

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# GIAN SAGAR MEDICAL COLLEGE & HOSPITAL RAM NAGAR (RAJPURA) DISTT. PATIALA

No.GSEI/Trg./ 2016/ 2768

Date: - 20 08 2016

### NOTICE

It has come to the notice of undersigned that the MBBS students are not attending Classes regularly and remain absent from the classes. A fine of Rs. 100/- per lecture will be imposed for the absent from the class and their parents will be informed in this regard.

Dr. Jasbir Kaur Principal

No. GSEI/Trg/2016/ 2.769 - 2771 CC: Date 20.08 2016

- All Concerned HODs.
- > All Concerned Hostel Wardens.
- > All Concerned Notice Boards.

Dr. Jasbir Kaur Principal

### TO WHOM IT MAY CONCERN

Respected sir,

the following are the demands of the students of 1st professional year, Gian sagar medical college, please look at these issues and help resolve them as early as possible.

### OUR DEMANDS :-

- 1) Resumption of classes at the earliest , we have our classes discontinued since February 1st 2017and more than 50 % syllabus is pending .
- 2) transpiratecy of utilisation of funds is essencial as we have paid our tuition fees, mess charges and other expences inadvance to the college management, but there is no provision of the corresponding services.
- 3) There is irregular mess service inspite of prepayment of mess charges, students are not provides with meals.
- 4) there is inadiquate electricity supply. there are power cuts for more than 10 hours per day.
- 5) Cleanliness of hostel and washrooms is of utmost importance, there have been a few cases of problems due to the unhyginic condition of hostel and mess.

Please help us resolve these issues as early as possible. A copy of fee structure and receipts are also attached.

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## Baba Farid University of Health Sciences, Faridkot

Fee Slip

Sr.No:

168

Roll.No:

85900555

Date: 30-09-2016

Name:

DAIZY CHAUHAN

Father Name BALBIR CHAUHAN

College:

Gian Sagar Medical College Banur

Course MBBS

Amount:1 663000/-

Draft No.

Bank

Cash BarDate. 30-09-2016

Total Amount: 663000/-

### NUMBER

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> Dr. Jastin Kaur (Direction ACAMENTAL)

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# CANA SERIA EDUCATIONAL E CHARITABLE TEUST

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181 NO 45KT/CY-2016/NZ/4028

Dese/5/04/2016

ANNEXURE-

UNDERTAKING

Mandy Janker, Chief I vecunity, Gian Sugar Educational Trust, leading as per following:

that the annual toes received in advance from the parents of the states will be purely milled to pay the selaries of the employees only

Lind out nation regarding atdization of the money will be given to the time the Director. Research & Medical Education and Vice-Chancellor of Babu Land University to Health Sciences, Faridkot, on weekly tasks.

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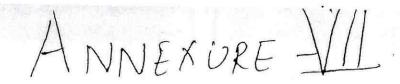
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# ANNEXURE - VI

## **DETAIL OF OUTSTANDING AS ON 28.02.2017**

Term Loan:-	4		Amount
Term Loan Instalment & Interest		98,681,720.00	
			98,681,720.00
Interest on Cash credit		15,500,000.00	15,500,000.00
Creditors		*	
Other creditors		86,717,925.00	115,020,503.00
Mess Contractors		28,302,578.00	¥
Salaries			
Staff salaries		105,967,387.00	
Contractors Salaries		18,000,000.00	
ESI		6,663,572.00	
EPF		31,665,864.00	The second secon
LWF	_  í	480,000.00	*
Full & final	7	11,493,944.00	
Gratuity upto 31.3.16 approx		25,000,000.00	/#*
Stipned Payable			199,270,767.00
BDS Stiphined		2,004,372.00	
MBBS Stiphned	7	1,027,105.00	
PG BDS Stiphend		2,061,564.00	
PG MBBS Stiphend		3,465,681.00	A STATE OF THE STA
			8,558,722.00
TDS & Vat			
TDS on contractor		461,402.00	
TDS on Professionals		881,131.00	
TDS on Salaries		13,913,050.00	
Employee Welfare Fund		5,454,507.00	
TDS to be Deposited Agst Freeze Account		4,000,000.00	24,710,090.00
			24,710,090.00
Refund To students			
Security-Nursing		7,758,260.00	
Security-MBBS		8,787,814.00	
Secuirty-BDS		11,776,289.00	The second secon
Secuirty-BPT, MPT	_	1,925,000.00	20 247 263 00
Journals	-		30,247,363.00
Journals		10,000,000.00	10,000,000.00
Other expenses			
Electricity		16,590,960.00	
		-	16,590,960.00

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To

The Vice Chancellor Baba Farid University of Health Sciences Faridkot. Punjab

Subject: Regarding non-payment of salaries since October 2016 at Gian Sagar Dental College and Hospital, Rajpura

Sir,

In reference to above mentioned subject we the faculty members of Gian Sagar Dental College and Hospital request you that we have not been paid our salaries since the month of October 2016 despite repeated assurances by the management from time to time. Similar situation occurred in October 2015 when the staff was not paid salaries till five month i.e. Feb 2016 and were promised that similar situation will not occur in future.

Although the faculty salaries is minimal and not in confirmation with Govt. /Dental Council of India norms, even then management is unable to dispense the salaries regularly.

The faculty approached the management to resolve the issue but their careless attitude forced the entire faculty to suspend their duties from 01.02.2017 and the students are also made to suffer.

Kindly intervene in this matter at the earliest in the interest of faculty, students and institution.

Hoping for a positive response at the earliest.

All Faculty members (List enclosed) Gian Sagar Dental College & Hospital Ram Nagar, Rajpura

De Ratibha Channa

Dr Harpret hour

Dy Keriti Icin

Dr Natasha Tandon

Dr. Sharaupreet Kaux

De Rupinder Kane

Dr Chander Kant

Dy Germinde hour

Melvakshi Sigla D8

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Shivani Bhandar

Dr. Alha

Dr. Rownest Kours

Dr Glogadeep lan

Dy Shilpa Laneja

DA.

Sarpreet Kaur.

Baleray Kowa

Komal Dr

Dr. Suchint Chauhan

De Shilpa

De Shevili

De Dilpued kan

Dr. Tania Show

# ANNEXURE - VIII

To

The Hon'ble Vice-Chancellor Baba Farid University of Health Sciences Faridkot

Subject: Not getting salaries

Respected Sir,

With due respect, we faculty of Gian Sagar college of Nursing, Ram Nagar, Banur want to inform you that we are not getting salaries since November, 2016 till date. But still keeping students in mind we have been taking their classes regularly, but all of us are already facing a huge financial crunch and will not be able to survive in such circumstance for longer time. Furthermore, the management is unable to provide salaries from the last two years on regular basis and also faculty is not getting salaries as per INC norms. So, we request your goodself to please look into the matter and provide some solution as soon as possible.

Thanking you in anticipation,

Yours sincerely,

All Teaching Faculty & Other Staff Gian Sagar College of Nursing

On the behalf of all faculty