

GOVERNMENT OF PUNJAB
DEPARTMENT OF MEDICAL EDUCATION AND RESEARCH
Room No. 415, 4th Floor, Punjab Civil Secretariat-2, Sector 9, Chandigarh
(HEALTH-III BRANCH)

NOTIFICATION

No.1/70/2008-2HB3(PF-1)/ 1836.

Dated: 10/04/2018.

In supersession of all previous notifications regarding selection of Senior Residents, the Government of Punjab notifies following policy and criteria for selection of Senior Residents in clinical and Senior Residents-cum-Tutor/Demonstrator in pre and para clinical subjects (i.e. Anatomy, Physiology, Biochemistry, Pathology, Microbiology, Pharmacology, Forensic Medicine, Community Medicine including Public Health) for deputing in various Specialities in the State Medical Colleges at Amritsar and Patiala for a period of three years or for such time which the Government may decide.

A. Minimum Essential Qualification/Eligibility:

All candidates who apply for Senior Residency must have following qualifications, as applicable:-

- a) DM in Super specialties of Cardiology, Endocrinology, Nephrology, Neurology, Medical Oncology, Gastroenterology, Neonatology or,
- b) M.ch in Cardiovascular & Thoracic Surgery, Neurosurgery, Pediatric Surgery, Urology or,
- c) MD/MS in other specialties.
- d) First preference shall be given to those candidates who have not completed Senior Residency before.
- e) Preference will be given to those candidates who have passed there M.B.B.S. examinations from medical colleges located in State of Punjab.

B. The post of Senior Resident shall be filled by candidates from the following categories in the given sequence:

Category 1 : From amongst PCMS doctors with Rural Service Experience:

All the posts of senior residents will be open to PCMS doctors who fulfill following criteria:

- a) Probation period must be cleared.
- b) Must have completed 2 years of rural service as per the guidelines of Department of Health & Family Welfare, Punjab.
- c) Maximum age must not be more than 40 years (as per Medical Council of India instructions).
- d) Have obtained No Objection Certificate (NOC) of Department of Health & Family Welfare, Punjab on the date of application.

Category 2 : PCMS doctors without Rural Service Experience: Remaining vacant seats after filling seats from Category 1 will be filled from candidates who fulfill following criteria :

- a) Probation period must be cleared.
- b) Maximum age must not be more than 40 years (as per MCI instructions).
- c) Have obtained No Objection Certificate of Department of Health & Family Welfare, Punjab on the date of application.
- d) Have worked in Government for at least three years.

Category 3 : PCMS doctors with Less experience: Remaining vacant seats after filling seats from category 1 & 2 will be filled from the candidates who fulfill following criteria :

- a) Probation period must be cleared.
- b) Maximum age must not be more than 40 years (as per MCI instructions).
- c) Have obtained No Objection Certificate of Department of Health & Family Welfare, Punjab on the date of application.

Category 4 : Other PCMS doctors and doctors working under NHM (National Health Mission): After filling seats from Category 1, 2 & 3, remaining seats will be filled from candidates who fulfill following criteria :

- a) All PCMS doctors not fulfilling the criteria under Category 1, 2 and 3 but who have been given No Objection Certificate by Department of Health & Family Welfare, Punjab.
- b) Doctors appointed by State Government under National Health Mission (NHM), who have been given No Objection Certificates from Department of Health & Family Welfare, Punjab.
- c) Maximum age must not be more than 40 years (as per MCI instructions).

Category 5 : Other Service Candidates : After filling seats from Category 1, 2, 3 & 4 remaining seats will be filled from the candidates from services other than PCMS doctors and from RMOs working in State of Punjab.

Category 6 : Others : After filling seats from Category 1, 2, 3, 4 & 5 remaining seats shall be filled from the other candidates including freshly passed out post graduates. The maximum age for candidates belonging to this category must not be more than 35 years (relaxable till the age of 40 years for SC/ST/Backward caste Candidates) at the time of submission of application.

Note:- The posts of Senior Residents will be first filled from candidates who belong to Category 1. If seats are vacant, candidates from Category 2 will be considered. If seats are still vacant, candidates from Category 3 will be

considered. If seats are still vacant, candidates from Category 4 will be considered. If seats are still vacant, candidates from Category 5 will be considered. If seats are still vacant, candidates from Category 6 will be considered.

C. Criteria for Selection:

The selection shall be based on merit which will be determined based on following criteria:

- a) **1 point** for each percentage of marks in MBBS course above 50%. maximum upto **30 points**.
- b) **2 points** for each percentage of marks in MD/MS course above 50%. maximum upto **50 points**. For MD/MS who have not been awarded marks, Marks of MBBS will be considered for calculations.
- c) 10 points for DM/M.ch.
- d) 1 point for each six months of completed rural service under the state government. Maximum up to 10 points.
- e) In case of additional attempts in Post-graduation examination deduction of marks shall be :

• For one additional attempt	-	3 Points
• For two additional attempt	-	8 Points
• For three additional attempt	-	13 Points
• More than three additional attempt	-	Not Eligible
- f) In Case two or more candidates get equal marks, their merit will be decided as following:
 - In case of PCMS doctors, it will be as per Seniority in PCMS cadre.
 - For other candidates, doctor who is elder, will be senior to doctor who is younger to him/her.

D. Other Terms and Conditions:

1. Senior Residents so selected will be paid honorarium equivalent to Rs. (15600) + Grade pay (5400) + NPA + DA. With 3% increase in 2nd and 3rd year of residency in basic pay respectively. Nothing will be Paid extra.
2. The PCMS doctors when selected as Senior Residents will continue to draw their pay and allowances which they were receiving before joining as Senior Resident from Department of Health and Family Welfare, Punjab.
3. 25% of vacancy will be filled from eligible Scheduled Caste candidates and 5% from among Backward class candidates. If no eligible reserve

category candidate is available the seats will be filled from eligible general category candidates.

4. No Private Practice shall be allowed to any Senior Resident.

E. Leave :

1. For Category 1,2, 3 and 4 as PCMS candidates, leave may be allowed as per their service rules.
2. No Senior Resident shall be entitled to any type of vacation.
3. Fresh candidate and other than PCMS candidates are not entitled to any type of leave except for 20 casual leaves per year. Not more than 10 casual leaves in six months period may be allowed. The leave cannot be accumulated and leave if not availed within the given year will be considered exhausted.
4. In case of any unavoidable reason if leave required is more than 20 days then same may be considered by the Government and if granted, shall be without pay and that period of leave shall not be counted towards experience. Extension may be granted equivalent to leave period to complete the tenure of Senior Residency. No honorarium shall be granted for the work during extension period, if the extension period is more than 60 days.
5. Service candidates without No Objection Certificate from parent department will be considered as fresh candidate under category 6.
6. Maternity Leave will be given to the female Senior Residents of all categories as per the The Maternity Benefit Act, 1961 (Amended in 2017). After availing this Maternity Leave benefit, the Senior Residency of the concerned doctor will be extended equivalent to leave period. However no honorarium will be paid for extended period if the period extended is beyond 60 days.

F. Joining time :

Joining time will be 30 days from the date of uploading of orders of Selection on the official website of Department i.e. <http://www.punjabmedicaleducation.org> . If any selected candidate does not join in time, next senior most candidate from the waiting list may be offered the post. The waiting list shall be valid only for 60 days from the date of uploading of orders.

G. NOTIFICATION OF VACANCIES :

1. The Principals of the State Medical Colleges will inform the Director, Research and Medical Education, Punjab by 30th April about vacant seats or the seats likely to fall vacant by 30th June .

2. The Director, Research and Medical Education, Punjab (DRME), shall collect the number of vacancies from Principals of Government Medical College Patiala and Amritsar and shall communicate the same along with distribution, reservation details of the seats and details of seats in different departments of Senior Residents to Registrar, Baba Farid University of Health Sciences, Faridkot (BFUHS). Registrar, BFUHS will advertise the posts of Senior Residents in leading News papers including one News Paper in Punjabi and one News Paper in English which has all India circulation, and also on the website of the BFUHS. Applications shall be received online and after the receipt of applications, they shall be scrutinized for eligible candidates as per this policy. Merit list of each category will be made by BFUHS in accordance with this policy and will be sent to the DRME, who shall further scrutinize and submit the proposal to Government for appropriate orders. Before sending the list, BFUHS will carry out the scrutiny of documents. For this purpose, Vice Chancellor, BFUHS may constitute a committee of officials from different Government Medical Colleges.
3. Finally approved list of candidates from the Government shall be sent to the respective Principals of respective Government Medical Colleges and they shall be responsible to get their documents and degree verified again and check through a committee constituted by him. Only those candidates will be made to join as Senior Residents by respective Principals whose degrees and other documents are found to be in order. In case of any doubt regarding degree or documents, the matter shall be referred to the Government for appropriate decision.

H. REDISTRIBUTION OF SEATS :

The distribution of posts of Senior Residents in the Medical College, Amritsar and Patiala will be as provided vide Punjab Government notification No. 1/57/2013-2SS3/6512, Dated 25th October, 2013 (Annexure A), as amended from time to time.

I. SUBMISSION OF APPLICATIONS:

1. All applications shall be invited Online by BFUHS, Faridkot.
2. On the date of advertisement, a website link, particularly mentioned in advertisement, will be made operational by BFUHS, Faridkot which consists of suitable performa/format which covers all aspects of notification *ibid*.
3. Only Online submission of applications will be accepted and candidates of all categories have to upload documents as mentioned in the notification and advertisement.

J. TENURE OF POSTS :

The tenure of post of Senior Residents shall be for three years. Doctors on completion of tenure of three years of Senior Residency will be reverted to his/her parent cadre or relieved, as the case may be. Government reserves its right to extend the tenure either in individual case or as a whole for all Senior Residents vide an order.

K. DISQUALIFICATIONS :

1. Senior Residents who leave the Senior Residency before completing their three year's tenure shall be debarred for a period of 1 (one) year for being considered for Senior Residency.
2. Selection of those candidates who furnish wrong information in their applications will be cancelled and they will not be considered for selection at all. Departmental action shall also be initiated against them. They will also be debarred from Senior Residency in future.

L. GENERAL :

The service record of the selected P.C.M.S. candidates shall be transferred by the Director, Health and Family Welfare, Punjab, to the Director, Research and Medical Education, Punjab, as soon as he/she is relieved from his/her duties and joins as Senior Resident. The Director, Research and Medical Education, Punjab, shall similarly transfer the service records of the Senior Residents who are relieved from the Medical Colleges on the expiry of their tenure and join their Services back to the Department of Health and Family, Welfare, Punjab.


M. The Administrative Secretary, Department of Medical Education & Research, Punjab shall be competent to issue any modification/clarification with regard to this policy whose orders shall be final.

N. OTHERS CONDITIONS :

1. This is only a 3 year tenure programme and selected candidates will not have any right for permanent selection on this post.
2. In case any Senior Resident selected, wants to leave his/her senior residency, then he/she have to submit one month's notice or one month salary or honorarium in view of notice.
3. No T.A/D.A will be given to the selected Senior Residents for joining Senior Residency at any Medical College.
4. Selection made on the basis of any forged/false documents produced by the candidate, will be terminated at any time and legal/departmental proceedings will be initiated.

5. Selected Senior Resident shall have to submit an affidavit clearly mentioning that he/she has only one living legal wife/husband and has never been convicted by any court of law in India/abroad. In case of any pending case/F.I.R, he/she shall have to submit complete contents of that case/F.I.R.
6. Selected Senior Resident has to submit his/her medical fitness certificate if he/she belongs to Category 6 except those who are already in any Govt. Service (Regular or Contratual).
7. If any candidate, who is selected for Senior Residency on the basis of any type of reservation then he/she will have to submit his/her reservation certificate, as the case may be.
8. The Government reserves all the rights for any type of amendment/clarification, if needed at any time.
9. The BFUHS, Faridkot may also adopt same policy for colleges under it.

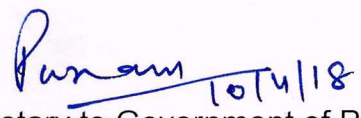
Dated Chandigarh, the
09/04/2018


SANJAY KUMAR, I.A.S
Principal Secretary to Govt. of Punjab
Department of Medical Education and Research

No.1/70/2008-2HB3(PF-1)/ 1837-48. Dated: 10/04/2018.

Copy forwarded to the following for information and necessary action please :-

1. Principal Secretary, Health & Family Welfare, Punjab.
2. Financial Commissioner, Department of Panchayat and Rural Development.
3. Mission Director, NHM.
4. Director, Medical Education and Research, Punjab.
5. Director, Health Services, Punjab.
6. Director, Health & Family Welfare, Punjab.
7. Director, Panchayat and Rural Development, Punjab.
8. Registrar, Baba Farid University of Health Sciences, Faridkot.
9. Principal GMC Patiala/Amritsar/Guru Gobind Singh Medical College Faridkot.
10. PS/ Hon'ble MERM.
11. PS/ PSMER.
12. Recorder, Health-3 Branch.


Under Secretary to Government of Punjab
Department of Medical Education and Research

Annexure : A

The redistribution of posts of Senior Residents in the Medical College, Amritsar and Patiala is as follows:

S.No.	Name of the Department	Sanctioned Senior Residents Posts		
		GMC Amritsar	GMC Patiala	Total
1	Anatomy	6	6	12
2	Physiology	6	6	12
3	Biochemistry	6	6	12
4	Pathology(including clinical pathology)	9	9	18
5	Microbiology	6	6	12
6	Pharmacology	6	6	12
7	Forensic Medicine	5	5	10
8	Community Medicine including Public Health	9	9	18
9	General Medicine	18	18	36
10	General Surgery	18	18	36
11	Obstetrics and Gynaecology	15	15	30
12	Paediatrics	9	9	18
13	Tuberculosis and Respiratory Medicine/ Pulmonary Medicine	6	6	12
14	Psychiatry	6	6	12
15	Dermatology, Venereology and Leprosy	6	6	12
16	Orthopaedics	12	12	24
17	Anaesthesiology including ICCU etc	15	15	30
18	Radio-diagnosis	9	9	18
19	Radiotherapy	3	3	6
20	Oto-Rhino-Laryngology	6	6	12
21	Ophthalmology	6	6	12
22	Nuclear Medicine	3	3	6
23	Physical Medicine and Rehabilitation	3	3	6
24	Immuno Hematology and Blood Transfusion	3	3	6
25	Hospital Administration	3	3	6

26	Neonatology	3	3	6
27	Cardiology	3	3	6
28	Endocrinology	3	3	6
29	Medical Gastroenterology	3	3	6
30	Medical Oncology	3	3	6
31	Nephrology	3	3	6
32	Neurology	3	3	6
33	CardioVascular & Thoracic Surgery	3	3	6
34	Urology	3	3	6
35	Neuro-surgery	3	3	6
36	Paediatric Surgery	3	3	6
37	Plastic & Reconstructive	3	3	6
38	Surgical Oncology	3	3	6
	Total	233	233	466